



## Sustainability Policy

Fletcher Building is committed to sustainable practices across our business operations.

Sustainability covers all aspects of a business – including economic, environmental, social and business governance.

This policy describes how Fletcher Building embeds sustainable practises within our business operations.

Fletcher Building is committed to sustainability and it is our policy to:

- Operate our organisations ethically and according to our shared values.
- Intergrate sustainability initiatives into our daily business activities.
- Provide a safe and healthy work environment for our people.
- Ensure that there is a diverse and inclusive work environment at all levels of our organisation.
- Uphold human rights within our business and across our supply chain.
- Take actions to improve energy efficiency and reduce waste, water use and greenhouse gas emissions across our operations and supply chains.
- Meet our Science Based Target to reduce our carbon emissions.
- Regularly engage with stakeholders and the communities where we operate to understand their views and respond appropriately to their interests.
- Report annually to our stakeholders on our sustainability activities and achievements.
- Continue to support the communities where we operate with sponsorship in line with our Code of Conduct.

A handwritten signature in black ink, appearing to read 'Ross Taylor'.

**Ross Taylor**  
CEO  
Fletcher Building Limited

A handwritten signature in black ink, appearing to read 'Phillip Boylen'.

**Phillip Boylen**  
CE—Construction Group  
Fletcher Building Limited

Date: June 2022